



SOCIETY FOR AFFORESTATION, RESEARCH AND ALLIED WORKS,

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Dated: 12-09-2001

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Anti-corruption Policy

This policy is to prevent corruption under the act 1988 (PCA), which has been amended in SARA on programs in promotion of plantation at all levels. Its main objective is to maintain sincerity and honesty in providing services to the SARA beneficiaries, if any non-compliances findings in the system will be subjected to the enquiry for understanding the intensity of the massiveness to act on different levels of penalties, procedural laws for prosecution, and provisions for the appointment of special team for the investigation.

SARA has mandated to follow the following policies under PCA.

1. SARA does not encourage any corruption activity during plantation operations in FF / AF will be declared in all the training programs.
2. SARA members should not take any undue advantage to influence the legality of the system by corrupt or illegal means or by exercise of personal influence.
3. SARA employees should recommend only technical guidance to beneficiaries without any monetary demand.
4. If any illegal activity in the system by any means should be reported to the appropriate authorities in the management system.
5. The above matters are to be taken into consideration to fix a fine.
6. Initial punishment will be made oral or written notice to the habitual offenders.
7. The enquiry or investigation of offences relatable to recommendations made or decision taken by authority in discharge of official functions or duties.
8. Abide should be made if any losses occurred by employee or SARA members recovered the losses directly from the offender.

Place: Dandeli
Date: 05.06.2025

Director/Chairman