



SOCIETY FOR AFFORESTATION, RESEARCH AND ALLIED WORKS (SARA)

'A' – HOSTEL, Room No. – 5, Dandeli – 581 325

Reg. No. 50 / 01 – 02

Tele Fax: 08284 231306

Dated: 12-09-2001

Email: sarawrks@gmail.com

Web: www.saraworks.org

POLICY FOR DISPUTE RESOLUTION MECHANISM (DRM)

If there is any dispute between the member farmers and SARA or between the farmers, we had developed a mechanism to resolve the disputes.

1. Dispute between Members and SARA:

In case if there is any dispute between Members and SARA, the dispute will be resolved by a Dispute Resolution Committee, Which comprises the one member from the Senior Management of SARA along with the Section Manager and three local farmers from the respective section.

2. Dispute between Members of SARA:

In case if there is any dispute between the member farmers of SARA, the dispute will be resolved by the Section Manager/In-charge along with two of the older members of SARA from that particular section.

In case if the dispute is not resolved on a common consent ground, the respective member/s is allowed to withdrawal from the membership of SARA. And if SARA is not agreed of the grounds of that member due to some reasons then SARA as a body will suspend or terminate the membership of that farmer from SARA.

Dispute Resolution mechanism between farmers and SARA.

The SARA has set up a committee to resolves disputes and appropriate mechanisms shall be employed. Disputed or grievances will be resolved using SARA arbitration system.

- Arbitration will be conducted in the local office of the governing authority.
- All Legal procedures regarding land disputes should be followed.

Standing Committee for Dispute Resolution for SI. No.1

Associate Director/Director---> SARA Manager--->Section Incharge---> Legal expert--->3 Local farmers



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- Dispute resolution committee will consists of 5 members out of which 2 should be farmers from the immediate region or within the district.

Dispute Resolution mechanism between Members/Worker and Staff.

- SARA has also set up a committee to resolves disputes and appropriate mechanisms which shall be employed towards CARs/ OBSERVATION received from the member/s or staff.
- After receiving the CARs/ OBSERVATIONS from any of the party, dispute committee members will call both the parties for open discussion.
- This open discussion will be conducted at the SARA office and legal procedures regarding land dispute should be followed.

Standing Committee for Dispute Resolution for Sl. No.2

SARA Manager--->Section Incharge---> Legal expert--->2 Old members of SARA

To be in safer side, SARA Management always try to get the land tenure and use rights where the title is absolute clear to avoid any kind of disputes between Farmers and SARA Management. In event of, it happened then try to resolve/ discuss in systematic manner with preference given to the voluntary. Disputes were recorded and resolve in the DRM itself.

DANDELI


DIRECTOR/ASSOC. DIRECTOR

20-11-2016